



Sarnia Police Services Board Policy

Issue Number: SPS-BP-AI-014

Subject: Secure Holster	Effective Date:
Replaces: September 14, 2023	Distribution: All Members
Last Reviewed: September 2024	Expiration Date: Indefinite
Approved By: Board Chair	Signature: <i>Paul Wiersma</i>

A Legislative/Regulatory Requirements

The *Occupational Health and Safety Act (OHSA)* sets out the responsibilities of employers, supervisors and workers for workplace safety.

Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, provides that a Board shall provide adequate and effective policing in the area for which it has policing responsibility as required by **Section 10** of the *CSPA*.

Subsection 38 (2) of the *CSPA* provides that a Police Service Board may establish policies respecting matters related to the Police Service or the provision of policing.

O. Reg. 405/23: Police Uniforms and Equipment of the CSPA, as amended, sets out requirements that the Board shall provide to all Members of a Police Service maintained by the Board articles of uniform and equipment necessary for the performance of duty.

B Policy Statement

1. The Board recognizes the importance of workplace and public safety, including safety with respect to holsters, and therefore it is the policy of this Board to require the Chief to set out procedures as directed in this by-law with respect to the provision, use and function of secure holster equipment.

C Board Policy

1. It is the policy of the Sarnia Police Services Board with respect to secure holsters that the Chief of Police will:
 - (a) Ensure the provision of secure holster equipment that is constructed to provide the level of protection that is necessary for the performance of duty including:
 - (i) Inhibiting the handgun from being drawn inadvertently;
 - (ii) Inhibiting the handgun from being withdrawn by an unauthorized person; and
 - (iii) Permitting the rapid unimpeded drawing of the handgun should it be required;
 - (b) Consult with designated employee representatives regarding the acquisition of secure holsters; and
 - (c) Ensure members receive the appropriate training in relation to secure holsters.
2. The Chief of Police will provide information in the annual report with respect to the secure holsters.