



Sarnia Police Services Board Policy

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Subject: Crisis Negotiation	Effective Date:
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Approved By: Board Chair	Signature: <i>Paul Wiersma</i>

A Legislative/Regulatory Requirements

Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, provides that a Board shall provide adequate and effective policing in the area for which it has policing responsibility as

O. Reg. 392/23: Adequate and Effective Policing (General) prescribes standards for adequacy and effectiveness of police services; required by **Section 10** of the **CSPA**.

Subsection 9 (1) of O. Reg. 392/23 Emergency Response provides the standards for adequate and effective policing related to emergency response.

Subsection 9 (1) 7. of O. Reg. 392/23 Emergency Response states that there shall be the capacity to deploy at least two crisis negotiators simultaneously to any incident requiring the functions of a Crisis Negotiator.

Sections 23 and 24 of O. Reg. 87/24: Training prescribes initial and ongoing training requirements for Crisis Negotiators.

B Policy Statement

1. The Sarnia Police Service Board recognizes that crisis negotiation is an important part of policing, and it is therefore the policy of this Board that such matters be conducted professionally and thoroughly, and in accordance with procedures established by the Chief as directed in this By-law.

C Board Policy

1. It is the policy of the City of Sarnia Police Service Board with respect to Crisis Negotiation services that:
 - (a) The Sarnia Police Service will provide the services of a Crisis Negotiator and when required, enter into agreement with OPP West Region to provide combined service delivery;
 - (b) The services will be available twenty-four (24) hours a day and within a reasonable response time;
 - (c) A Crisis Negotiator will not perform any incident management role other than crisis negotiation;
 - (d) The Chief of Police will:
 - (i) Develop procedures that address the circumstances in which a Crisis Negotiator is to be deployed;
 - (ii) Develop and maintain a manual on crisis negotiation that is available to each member providing this service;
 - (iii) Establish a selection process for members who provide this service;
 - (iv) Ensure the ongoing training of members who provide this service; and
 - (v) Ensure that appropriate equipment as set out in **O. Reg. 392/23 Adequate and Effective Policing, Schedule #1 Required Equipment and Other Resources** under the ***Community Safety and Policing Act*** is used/available to members who provide this service.
2. The Chief of Police will provide information in the annual report with respect to Crisis Negotiators.