

SARNIA POLICE SERVICES BOARD
September 22, 2022
9:30 a.m.
BOARDROOM, POLICE SERVICES BUILDING
SARNIA, ONTARIO

OPEN MEETING AGENDA

Page

TRADITIONAL TERRITORY ACKNOWLEDGEMENT

We, the Sarnia Police Services Board acknowledge the traditional territory of the council of the three fires; Potawatomi, Chippewa, and Odawa people, that being Aamjiwnaang (Sarnia 1st Nation), Bkejwanong (Walpole Island 1st Nation), Kikonaang (Kettle Point 1st Nation), Aashoodenaa (Stoney Point 1st Nation)

DECLARATIONS OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

MINUTES

- 5 - 8 1. Adoption of Minutes - June 23, 2022
- That the Minutes of the June 23, 2022 be adopted.***
- 9 - 11 2. Adoption of Minutes - July 21, 2022
- That the Minutes of Special July 21, 2022 be adopted.***

REPORTS AND INQUIRIES

- 13 - 16 1. Sarnia Police Service Board Meeting Schedule
- That the Sarnia Police Services Board consider amending the 2022 meeting schedule to permit***

adequate time for the completion of the Business Plan (including the community survey) and budget deliberations informed by the public consultations.

17 - 20

2. Sarnia Police Services Board Meeting Options

That the Sarnia Police Services Board identify a meeting format and new location that meets the needs of applicable legislation, the expectations of the community, and considers the security and safety of police facilities.

21 - 23

3. Backup Dispatch Disaster Recovery Environment

That the Board approve the purchase of a Backup Dispatch Disaster Recovery Environment from Intergraph Canada ULC (Hexagon) in the amount of \$174,758 inclusive of net taxes using funds from the existing 2022 operating budget.

25 - 28

4. Automated License Plate Recognition (ALPR)

That the Board approve the sole-source purchase of up to ten (10) mobile Automated License Plate Reader (ALPR) systems from Davtech Analytical Services (Canada) Inc. to a maximum amount of \$301,701.32, inclusive of net taxes.

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5. Snow Removal

That the Board approve the execution of a three (3) year extension to the existing contract with Poirier Services for snow removal services.

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6. Special Constable Positions – Cell Monitoring

That the Sarnia Police Services Board authorize the hiring of four (4) full-time permanent Special Constable positions which are in addition of current authorized strength.

ROUTINE APPROVALS AND INFORMATION

37 - 40 A. Financial Update

For Information

41 - 84 B. Sarnia Police Services 2021 Annual Report

For Information

NEW BUSINESS

ADJOURNMENT

OPEN MINUTES
9:30 a.m. - THURSDAY, JUNE 23, 2022
TELECONFERENCE MEETING

The Sarnia Police Services Board met in an Open Teleconference Meeting.

Vice-Chair P. Wiersma took the Chair and the following Members of the Board were present: Councillor D. Boushy, P. Wiersma, S. Hosni and K. Ash

Absent: Chair Mayor Mike Bradley

Present from staff were: Chief Davis, Acting Deputy Chief Murphy, Michelle Alton, Board Legal Advisor, David Stockdale, Manager of Human Resources and Joan Knight as Board Secretary.

TRADITIONAL TERRITORY ACKNOWLEDGEMENT

We, the Sarnia Police Services Board acknowledge the traditional territory of the council of the three fires; Potawatomi, Chippewa, and Odawa people, that being Aamjiwnaang (Sarnia 1st Nation), Bkejwanong (Walpole Island 1st Nation), Kikonaang (Kettle Point 1st Nation), Aashoodenaa (Stoney Point 1st Nation)

DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

There were no disclosures of pecuniary interest.

Vice-Chair P. Wiersma welcomed Chief Davis to his first meeting of the Board and congratulated Acting Deputy Chief Murphy on his appointment.

MINUTES

Moved by Board Member S. Hosni, seconded by Board Member K. Ash, and **carried**:

That the Minutes of April 21, 2022 be adopted.

REPORTS AND INQUIRIES

1. OAPSB Membership Survey

A request from the Ontario Association of Police Services Board for completion of their survey was considered.

Moved by Board Member K. Ash, seconded by Board Member S. Hosni, and **carried**:

That the Sarnia Police Services Board authorize Board Member S. Hosni to complete the survey and submit, on behalf of the Sarnia Police Services Board.

ROUTINE APPROVALS AND INFORMATION

A. OAPSB Spring Conference - May 26/27, 2022 Summary Report

Board Member S. Hosni was a virtual attendee at the OAPSB Spring Conference - May 26/27, 2022 and provided a summary debrief to the Board.

B. Inquest - Quinn Emerson MacDougall - Sarnia Police Service Implementation

A letter from the Ministry of the Solicitor General, dated June 1, 2022 with a request for response to inquest recommendations with implementation recommendations related to Sarnia Police Services.

C. Motor Vehicle Collisions Report January to March Q1-2022

The Motor Vehicle Collisions Report for January to March was provided.

Moved by Board Member S. Hosni, seconded by Board Member K. Ash, and **carried**:

That Item A to C under Routine Approvals and Information, be received and filed.

NEW BUSINESS

Sarnia Heritage District Neighbourhood Watch

Discussion took place regarding solutions to be explored with respect to safer neighbourhoods.

A question was raised regarding Special Constables, Chief Davis advised that the Service does employ Special Constables but more are needed.

Use of CCTV

Discussion took place regarding the use of surveillance cameras, Chief Davis advised that there are pros and cons to their use and further investigation is needed before a decision could be made.

Sarnia Police Services Board Website

Discussion took place with regard to the implementation of a website for the Sarnia Police Services Board.

Chief Davis advised that Sarnia Police Services is currently having a new website built and that he would investigate a standalone page for the Board.

Chief Davis advised that he would bring back a report for the Board's consideration at the September 22, 2022 meeting.

Sarnia Police Service Human Trafficking Training

Discussion took place with respect to training that the Sarnia Police Services receives with regard to Human Trafficking.

Board Member Hosni advised the Board of a training video he had seen "Survivor Led Human Trafficking Detection Training for Law Enforcement" and how informative it had been.

Chief Davis advised that he was still reviewing the training in this area but welcomed any information, advising it would be taken under consideration.

Board Member Hosni agreed to share the video link through the Board Secretary.

Business Plan

Discussion took place respecting the timeline of the Board's Business Plan.

Chief Davis advised he is aware of the timeline and ready to start when the Board is.

The Board requested that Chief Davis bring back a report on the process and timeline to the September 22, 2022 meeting.

In-person Board Meetings

Discussion took place regarding the Sarnia Police Services Board return to In-person meetings.

A question was raised regarding Hybrid meetings with the choice of attending in person or virtually.

Chief Davis advised that he would investigate the possibility of hybrid meetings with the I.T. Department.

Moved by Board Member S. Hosni, seconded by Vice-Chair P. Wiersma, and **carried**:

That the Sarnia Police Services Board return to In-Person meetings as of September, 2022; with a Hybrid option if available.

ADJOURNMENT

Moved by Board Member S. Hosni, seconded by Board Member Councillor Boushy, and **carried**:

That the Sarnia Police Services Board adjourn.

VICE-CHAIR

SPECIAL OPEN MINUTES
10:00 a.m. - THURSDAY, July 21, 2022
TELECONFERENCE MEETING

The Sarnia Police Services Board met in an Open Teleconference Meeting.

Mayor Mike Bradley took the Chair and the following Members of the Board were present: P. Wiersma, S. Hosni, K. Ash

Absent: Board Member Councillor D. Boushy

Present from staff were Chief Davis, Michelle Alton, Legal Advisor, and Joan Knight as Board Secretary.

Absent: Acting Deputy Chief Murphy

TRADITIONAL TERRITORY ACKNOWLEDGEMENT

We, the Sarnia Police Services Board acknowledge the traditional territory of the council of the three fires; Potawatomi, Chippewa, and Odawa people, that being Aamjiwnaang (Sarnia 1st Nation), Bkejwanong (Walpole Island 1st Nation), Kikonaang (Kettle Point 1st Nation), Aashoodenaa (Stoney Point 1st Nation)

DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

There were no disclosures of pecuniary interest.

REPORTS AND INQUIRIES

1. Re-appointment - Special Constable Lotz

A report from Peter Murphy, Acting Deputy Chief of Police, dated July 18, 2022, with regard to re-appointment of a Special Constable was considered.

Moved by Board Member K. Ash, seconded by Board Member S. Hosni, and **carried**:

That the Sarnia Police Services Board approves the re-appointment as Special Constable of Marion Mae Lotz.

ROUTINE APPROVALS AND INFORMATION

1. New Civilian Position Proposal – Verbal

A verbal request from Chief Davis, with regard to the creation and hiring of a civilian position, Manager – Planning and Business Strategy, was considered.

Discussion took place with respect to the salary range and this item being considered at the 2023 budget deliberations.

Chief Davis advised the Board that the current budget can support this position and that it would be included in the 2023 budget.

Moved by Vice-Chair P. Wiersma, seconded by Board Member K. Ash, and **carried**:

That the Sarnia Police Service Board support the creation and hiring of a civilian position, Manager – Planning and Business Strategy.

A recorded vote was requested as follows:

Yay
Vice-Chair P. Wiersma
Board Member S. Hosni
Board Member K. Ash

Nay
Chair Mayor Bradley

2. Request to Review (Non-Police) Services – Verbal

Chief Davis requested to review with the Sarnia Police Services Board the Non-Police Services currently being undertaken by Sarnia Police Services.

Chair Mayor Bradley agreed to have the discussions as they are needed.

NEW BUSINESS

Sarnia Police Services Board – Hybrid Meetings

Vice-Chair P. Wiersma raised a question with respect to holding Hybrid Board meetings going forward.

Chief Davis advised that presently the Sarnia Police Services Board room was not conducive to hybrid meetings and a substantial cost would be associated with the Board Room being transformed.

Discussion took place and it was agreed that Chief Davis would investigate the options and report back to the Board on having future Hybrid Board meetings offered.

ADJOURNMENT

Moved by Board Member S. Hosni, seconded by Vice-Chair P. Wiersma, and **carried**:

That the Sarnia Police Services Board adjourn.

CHAIR



SARNIA POLICE SERVICE

Recommendation Report

To: Chair and Police Services Board Members

From: Chief Derek W. Davis

Subject: SPSB Meeting Schedule

Date:

Report Number:

RECOMMENDATION:

“That the Sarnia Police Services Board consider amending the 2022 meeting schedule to permit adequate time for the completion of the Business Plan (including the community survey) and budget deliberations informed by the public consultations.”

Proposed Dates:

Thursday October 20, 2022 – Draft 2023-2025 business Plan, Draft 2023 Budget

Thursday Nov 17, 2022 – Final 2023-2025 Business Plan, Final 2023 Budget

Derek W. Davis
Chief of Police

BACKGROUND:

Framework for Business Planning (Policing Standards Manual, 2020)

Legislative/Regulatory Requirements

Section 30(1) of the Adequacy Standards Regulation requires a police service board to prepare, at least once every three years, a business plan that addresses:

- the objectives, core business and functions of the police service, including how it will provide adequate and effective police services;
- quantitative and qualitative performance objectives and indicators relating to:
 - the police service's provision of community-based crime prevention initiatives, community patrol and criminal investigation services;
 - community satisfaction with police services;
 - emergency calls for service;
 - violent crime and clearance rates for violent crime;
 - property crime and clearance rates for property crime;
 - youth crime and clearance rates for youth crime;
 - police assistance to victims of crime and re-victimization rates; and
 - road safety;
- information technology;
- police facilities; and
- resource planning.

In addition, section 32(1) requires a board to enter into a protocol with municipal council that sets out the dates by which the business plan should be provided to municipal council, the responsibility for making it public, and if municipal council chooses, jointly determining and participating in the consultation processes for the development of the business plan.

Furthermore, section 32(2) requires a board to consult with its municipal council, school boards, community organizations and groups, businesses and members of the public during the development of the business plan.

Pursuant to these requirements, the Sarnia Police Service and Sarnia Police Services Board have held several consultation sessions, with additional sessions to occur within the month of September.

Email communication from Chief Davis to the Board on August 15, 2022 wherein Chief Davis provided an overview of the process along with a proposed schedule. Included in that email was the following:

- Recognition of the obligation for the Police Service and Board to receive public feedback into the development of the Business Plan.
- That the public feedback received “will/should have significant value in the development of the strategic plan, and subsequently the 2023 Budget (which would be administered under that new Strategic Plan).”
- The schedule of the community open houses was provided:
 1. Our Lady of Mercy Catholic Church, 390 Christina Street North
September 8, 2022, 7:00 PM to 10:00 PM
 2. Strangway Centre, 260 East Street North
September 17, 2022, 10:00 AM to 12:00 PM
 3. Brights Grove Public School, 2612 Hamilton Road
September 20, 2022, 7:00 PM to 10:00 PM
 4. Pat Stapleton Arena, 134 Brock Street South
September 28, 2022, 7:00 PM to 10:00 PM
- The public sessions were advertised via press release and social media as open to all members of the public, any Board members who wished to attend, and representative from the SPS.
- In addition to open town hall meetings, a public survey is scheduled to be released within the month of September for all residents to provide further information.
- In order to conduct these consultations and have sufficient time to receive and analyze the information received, the following timelines were proposed:
 - **September – internal and external consultations**
 - Internal and external consultations
 - Internal and external surveys
 - Compilation and analysis of information received.
 - **October**
 - Draft 2023-2025 Business Plan
 - Draft 2023-2025 Budget
 - **Early November**
 - PSB approval of Business Plan
 - PSB Approval of Budget

The public consultations are currently ongoing and not scheduled to be completed until September 29, 2022. The online survey is scheduled to be released within October and is expected to remain open for 3 weeks to permit time for members of the public to

complete it. The results of both the public consultations and online survey will then need to be analyzed to identify Business Plan strategic objectives and 2023 Budget priorities for the Board to consider. As such, the draft budget and business plan will require time to complete but could be provided to the Board by the third week of October.

Once the draft report is submitted for Board consideration, discussion and direction from the Board is subsequently anticipated. Any modifications that the Board deems necessary will be incorporated into the drafts, with a final version of the plan and the budget projected to be available for Board approval by late November.

The current SPSB meeting schedule identifies one remaining meeting date within 2022 of October 6. This does not permit adequate time to complete the draft documents, nor provide the Board with the necessary time to review and provide their direction.

In addition, the Chief and Deputy have both advised that they are not available for the Oct 6 existing meeting date due to a conflict (Chief Davis' email, Aug.15, 2022).

ALTERNATIVES:

- **Utilize Special Meeting Dates in addition to the existing dates**
- **Schedule additional meetings in October and November**
- **Cancel the October 6 2022 meeting and reschedule**
- **Any combination of the above or other remedy the Board may seek.**

CONSULTATION:

- Chief Derek Davis
- Deputy Chief Peter Murphy
- Jason Dale – Manager of Planning and Business Strategy

FINANCIAL, HUMAN RESOURCE & LEGAL RISKS:

There are no direct financial costs to rescheduling meetings.

In order to provide a comprehensive 2023 budget submission, public consultations will be utilized to assist in identifying budget priorities to ensure provision of adequate and effective policing. Failure to consider the needs of the community may result in inadequate or ineffective resourcing and planning.



SARNIA POLICE SERVICE

Public Recommendation Report

To: Chair and Police Services Board Members

From: Chief Derek W. Davis

Subject: SPSB Meeting Options

Date:

Report Number:

RECOMMENDATION:

“That the Sarnia Police Services Board identify a meeting format and new location that meets the needs of applicable legislation, the expectations of the community, and considers the security and safety of police facilities.”

Derek W. Davis
Chief of Police

BACKGROUND / ALTERNATIVES:

In response to a Board inquiry about the feasibility of a hybrid meeting option, the following email was sent to the Board on August 23, 2022. This email summarizes the issues and options available:

From: Davis, Derek #263
Sent: August 23, 2022 6:42 AM
Subject: Hybrid Meeting Options

Good Morning,

As requested, we have looked into the possibility of setting up the existing boardroom for a hybrid option (simultaneous in person and virtual meetings). Although this seems an easy undertaking, the devil is always in the details. I've attempted to summarize the available meeting options below.

1. In Person Meetings

As the Board is aware, meetings "shall be open to the public" under [sec 35\(3\) of the PSA](#). However, the current physical space used for these meetings is not located in the public area of the police facility, but rather behind the secure area. We are in the process of reviewing our building security, including the need for visitors to sign in and/or be escorted when inside the secure areas. Although we recognize historical use of this meeting room for public purposes, it could be considered a barrier to public access given modern police security considerations. Security and public access concerns aside, we are capable of hosting in-person meetings.

2. Virtual Meetings

As evidenced throughout the pandemic, we are able to host fully virtual meetings.

3. Hybrid Meetings

Although these seem quite simple, this scenario is actually the most difficult to implement. A hybrid option for open/public meetings is challenging when trying to synthesize both the in-person and online needs. Examples include the need for audible audio (without microphone feedback), video coverage of the meeting space, and the ability to view any materials (shared screens, in person presentations etc). Furthermore, given the requirements for the meetings to be open to the public, it introduces accessibility considerations to consider in a hybrid environment (e.g. assistive audio devices). SPSB policy SPS-BP-AI-064 (AODA) speaks to some of these concerns. From a technology and feasibility standpoint, the hybrid option within our current space is very difficult to provide effectively.

Dan Cyr has been working diligently to solution this and the proposed solution received is attached (including scope and quoted cost).

4. Alternatives

Given the constraints of the current police facility, we could also explore different external location(s) to address the public access and technology issues (regardless of meeting type).

We are happy to investigate any other options that the Board would like to see. Please advise how you wish us to proceed.

Respectfully submitted,

Derek

Derek Davis #263
Chief of Police
Sarnia Police Service

Excerpt from the Ontario Police Services Act:

Meetings

35 (1) The board shall hold at least four meetings each year.

Quorum

(2) A majority of the members of the board constitutes a quorum.

Proceedings open to the public

(3) Meetings and hearings conducted by the board shall be open to the public, subject to subsection (4), and notice of them shall be published in the manner that the board determines.

Exception

(4) The board may exclude the public from all or part of a meeting or hearing if it is of the opinion that,

- (a) matters involving public security may be disclosed and, having regard to the circumstances, the desirability of avoiding their disclosure in the public interest

outweighs the desirability of adhering to the principle that proceedings be open to the public; or

- (b) intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public. R.S.O. 1990, c. P.15, s. 35.

CONSULTATION:

- Chief Derek Davis
- Deputy Chief Peter Murphy
- Dan Cyr – Information Technology Manager
- Cathy Dam – Finance Director

FINANCIAL, HUMAN RESOURCE & LEGAL RISKS:

Estimates were obtained for the technology needed to provide a hybrid option within the existing meeting room. The approximate cost for the technology upgrade is in the range of \$44,000.

The Police Services Act sec 35(3) indicates that meetings shall be open to the public unless exempt under sec 35(4).

Building security concerns for police members and public access barriers to the PSB meetings have also been identified. The current room being used for PSB meetings is not conducive to barrier-free public access. Allowing members of the public into the secure areas of the building means they must be escorted to and from the PSB meeting and monitored to ensure they do not wander. The SPS has concerns about the number of police personnel resources that may be required to carry out this escorting and monitoring function.



SARNIA POLICE SERVICE

Public Agenda Recommendation Report

To: Chair and Police Services Board Members

From: Chief Derek W. Davis

Subject: Backup Dispatch Disaster Recovery Environment

Date:

Report Number:

RECOMMENDATION:

“that the Board approve the purchase of a Backup Dispatch Disaster Recovery Environment from Intergraph Canada ULC (Hexagon) in the amount of \$174,758 inclusive of net taxes using funds from the existing 2022 operating budget.”

Derek W. Davis
Chief of Police

BACKGROUND:

The Sarnia Police Service utilizes the Hexagon Computer Aided Dispatch (CAD) system provided by Intergraph Canada ULC. This is largely administered through the Ontario Police Technology Information Cooperative (OPTIC) who is responsible for management of the backend infrastructure. The SPS currently pays approximately \$130,000 per year to secure CAD licenses from OPTIC for our primary dispatch centre. This primary site licensing agreement does not include coverage for any additional sites.

The move to Next Generation 911 (NG-911) services is being mandated by the Canadian Radio and Telecommunications Commission (CRTC) for all telecommunications companies and public safety providers. This includes police services such as the Sarnia Police who host a Public Safety Answering Point (PSAP). One of the requirements of NG-911 is that police services have a secondary back-up dispatch centre. This is important not only for NG-911 but for business continuity in the event the primary dispatch centre becomes unusable.

To comply with NG-911 requirements, the SPS is in the process of establishing the required secondary dispatch centre, also known as a Disaster Recovery (DR) site at confidential off-site location. This project is nearing completion. In order to go-live, the requested licensing is required to be purchased from Hexagon/Intergraph in order to operate the CAD software and to dispatch police units from the backup site.

DISCUSSION/ANALYSIS – SINGLE SOURCE JUSTIFICATION:

The establishment of a Disaster Recovery (DR) site is a requirement for NG-911 operation as mandated by the CRTC. In order to properly operate and dispatch from the DR site, the requested licences must be purchased. Hexagon CAD is the only dispatch software currently provided by OPTIC and the only CAD system that integrates with our Records Management System – Niche. There is no other feasible option available to the Sarnia Police Service without dramatic cost increases and organizational disruption.

ALTERNATIVES:

Do nothing – Not recommended. As the primary Public Safety Answering Point (PSAP) for the City of Sarnia, a move to NG911 is unavoidable and purchase of these licences is necessary to meet those requirements.

CONSULTATION:

Chief Derek Davis

Cathy Dam – Director of Financial Services
Day Cyr – Manager of Information Technology
Jason Dale – Manager of Planning & Business Strategy

FINANCIAL, HUMAN RESOURCE & LEGAL RISKS:

Funds for the requested DR site licenses were already accounted for in the 2022 budget.



SARNIA POLICE SERVICE

Public Agenda Recommendation Report

To: Chair and Police Services Board Members

From: Chief Derek W. Davis

Subject: Automated License Plate Recognition (ALPR)

Date:

Report Number:

RECOMMENDATION:

“that the Board approve the sole-source purchase of up to ten (10) mobile Automated License Plate Reader (ALPR) systems from Davtech Analytical Services (Canada) Inc. to a maximum amount of \$301,701.32, inclusive of net taxes.”

Derek W. Davis
Chief of Police

BACKGROUND:

Automated License Plate Recognition (ALPR) systems are widely used in North America for a variety of functions including paid parking enforcement, private access control and public safety enforcement. The first operational ALPR systems began adoption by police services in Ontario in the mid 2000's. Since then, the technology has dramatically advanced to where a single vehicle mounted system can accurately and automatically scan hundreds of license plates per hour without very little intervention from the police vehicle operator.

At present, most police ALPR systems are used to read license plates of vehicles travelling on the roadway and to check those plates against known offender lists provided by the Ministry of Transportation (MTO), the Ontario Provincial Police (OPP) and the Canadian Police Information Centre (CPIC). This allows for the rapid detection of stolen vehicles, wanted persons and for traffic offences such as expired validation tags, suspended/prohibited drivers, etc.

While patrol officers have always had access to this information, checking plates has traditionally been a slow manual process of requesting the information over a police radio or, in some cases, by conducting a manual query over the police vehicle mounted Mobile Workstation, if equipped. This meant the number of plates queried in an officer's shift was typically in the single digits. The capability of the ALPR to increase public safety by automating this process is dramatic, often allowing for thousands of plates to be queried in a single shift.

Sarnia Police Service currently has one (1) Vigilant mobile ALPR system in operation that is affixed to a police vehicle. The current system was purchased from Davtech Analytical Services (Canada) Inc. in 2019 using funds received through a Civil Remedies for Illicit Activities grant. Vigilant was determined at that time to be the system that best met the needs of the Sarnia Police and was also being adopted by several other police services including the Ontario Provincial Police (OPP). The Vigilant system was particularly attractive for the Sarnia Police as it utilized the server infrastructure hosted by the OPP. This meant significant cost savings as we did not need to purchase, implement and manage the backend IT infrastructure to run the system. The Vigilant brand has since been purchased by Motorola and the systems now being offered are a significant upgrade from the technology available in 2019. Davtech remains the sole distributor of the Vigilant/Motorola ALPR systems in Canada.

In the spring of 2022, the Province of Ontario announced it would be eliminating issuance of physical validation stickers for Ontario license plates, although the requirement still remained for vehicle owners to renew their plate validation. In order to aid in enforcement, the Province announced it would be offering grants to police services for the purchase of mobile Automated License Plate Reader (ALPR) systems. The Sarnia Police Service's allocation for this grant has already been approved to a maximum amount of \$301,701.32 , specifically for 10 ALPR units. .

ANALYSIS/DISCUSSION – SOLE SOURCE JUSTIFICATION

The Sarnia Police Service intends to purchase ten (10) Vigilant/Motorola multi-camera vehicle-based ALPR systems using grant money received from the Province of Ontario. Davtech has quoted \$27,162.20 plus HST per system which is confirmed to be the same price offered to other Ontario police services. This per-unit amount is close to the same price we paid in 2017.

Systems Compatibility

The SPS is already using the Vigilant/Motorola system which interfaces with the server infrastructure provided by the OPP. The system is well tested, found to be reliable and works within the SPS information technology ecosystem (car-based computers and network infrastructure). Moving to a different vendor would mean several unknowns with regards to compatibility and may result in additional costs to the service for new infrastructure to run the new system.

Integration

Expanding the existing Vigilant/Motorola systems would result in no additional costs to integrate as the OPP already hosts the server and we have already successfully integrated an ALPR system.

Use and Training

All SPS officers are currently trained on, and are familiar with using the Vigilant/Motorola system. To change systems would mean significant training costs as all officers would need to be trained on the use of the new equipment.

ALTERNATIVES:

Competitive Bid Process – Not recommended as this may result in a different vendor being selected (see concerns above).

Do nothing – Not recommended. This would mean the Sarnia Police would forgo receiving the grant money and thus not outfit the police fleet with the valuable ALPR technology that is available at no cost to the service.

CONSULTATION:

Chief Derek W. Davis
Cathy Dam – Director of Financial Services

Dan Cyr – Manager of Information Technology
Jason Dale – Manager of Planning and Business Strategy

FINANCIAL, HUMAN RESOURCE & LEGAL RISKS:

The capital funds to cover the cost of purchasing the ALPR units would come from a grant funding allocation already approved by the Province of Ontario.. Installation costs would be the responsibility of the service and installation would be carried out during the new vehicle unfitting process to keep install costs minimal.

These new proposed ALPR systems are a technological upgrade compared to the existing SPS system but function in an identical manner. This means no additional IT infrastructure, training or policy/privacy implications.

Davtech is the sole vendor of Vigilant/Motorola ALPR systems in Canada.



SARNIA POLICE SERVICE

Public Agenda Recommendation Report

To: Chair and Police Services Board Members

From: Chief Derek W. Davis

Subject: Snow Removal

Date:

Report Number:

RECOMMENDATION:

“that the Board approve the execution of a three (3) year extension to the existing contract with Poirier Services for snow removal services.”

Derek W. Davis
Chief of Police

BACKGROUND:

In the fall of 2019, a competitive bid process was held by the City of Sarnia for snow removal services at Sarnia Police Headquarters for the 2019-2020 winter season. As a result of that process, Poirier Services was selected as they were the only vendor to submit a bid. The contract with Poirier Services was subsequently extended for the 2020-2021 and 2021-2022 winter season.

Unlike many providers who charge a fixed seasonal rate, Poirier Services charges on a “per-use” basis, meaning that the Sarnia Police only pays for snow removal when it is needed. This means the actual amount paid for snow removal will fluctuate year over year depending on the severity of the winter season. Fixed-rate providers are often more expensive given that they want to insure against the risk of an abnormally heavy snow season.

For the renewal term, Poirier has quoted \$259.45 per lot plowing, up from the 2021 contractual cost of \$199.45. This increase is based on rising costs of fuel, vehicles and other operator input costs.

ALTERNATIVES:

Conduct a New Competitive Bid Process – Not recommended. Given that Poirier Services was the only bidder in the competitive bid process conducted in 2019, it is unlikely that a new process will yield any new vendors or any subsequent cost savings. It is also possible that new bid(s) may come back significantly higher due to inflation and/or only offer the option of a fixed cost contract. Conducting a new process will likely only serve to waste staff time and resources.

Do nothing – Not recommended. This would leave the SPS without any snow removal.

CONSULTATION:

Chief Derek W. Davis

Cathy Dam – Director of Financial Services

Jason Dale – Manager of Planning & Business Strategy

FINANCIAL, HUMAN RESOURCE & LEGAL RISKS:

Effective snow removal is required to reduce or eliminate legal liability for both staff and the public entering the premises. Without it, employees cannot attend work during the winter nor can police operations be carried out at the station. The Sarnia Police have been satisfied with the services provided by Poirier Services and it is believed the fee increase is reasonable given current inflationary pressures in the marketplace.

Given that input costs due to inflation are highly unpredictable at present, it would be prudent to enter into a multi-year contract with the snow removal vendor to secure a fixed price for the next three (3) years.



SARNIA POLICE SERVICE

Public Agenda Recommendation Report

To: Chair and Police Services Board Members

From: Chief Derek W. Davis

Subject: Special Constable Positions – Cell Monitoring

Date:

Report Number:

RECOMMENDATION:

“That the Sarnia Police Services Board authorize the hiring of four (4) full-time permanent Special Constable positions which are in addition of current authorized strength.”

Derek W. Davis
Chief of Police

BACKGROUND:

The current Sarnia Police Service headquarters building was commissioned in 1987. While minor enhancements have been made to the cellblock since that time including the addition of cameras, an extensive renovation to the area to bring it up to modern standards has not occurred in the past 35 years.

The current cellblock consists of 4 individual adult male cells, 2 individual adult female cells, a large cell used for multiple intoxicated persons, a small sally port garage, a booking area, a washroom, a fingerprinting room and a breath test room. The cellblock is located on the lower level of the police facility, while monitoring occurs on the second level.

At present, the on-duty front desk Constable monitors the prisoners by watching the cameras via a monitor installed at the front desk. This monitoring is conducted in conjunction with other front desk duties which include dealing with all members of the public who enter the building. As per SPS Policy LE-009, the Officer-in-Charge of the station (on-duty Staff Sergeant) is responsible for physically attending the cellblock at least once every 60 minutes to check on the wellbeing prisoners. For prisoners deemed high risk due to suspected suicide concerns, mental illness, medical problems or intoxication, the Officer-in-Charge is to check on the prisoner a minimum of every 30 minutes. These physical checks are a critical risk mitigation activity to ensure prisoner safety when in police custody.

With the rates of fentanyl highly prevalent in the Sarnia community, the number of prisoners entering the cellblock having consumed intoxicating substances is dramatically higher than in the past. While the SPS has policies and procedures in place to deal with this, it is often difficult to know at the time of booking what drug a prisoner has ingested and what future health impact it may have while they stay in cells. The need for constant physical monitoring is critical as their health condition may change rapidly and without warning. Remote monitoring and hourly checks are insufficient in today's operating environment and increased physical checks of prisoners is a requirement

SPS is currently in the process of improving the physical cell area via the introduction of new lighting, improved cameras, and cell modifications.

SPS currently employs five (5) full-time and five (5) part-time Special Constables who carry out court security and prisoner transport. No Special Constables are currently dedicated to the police facility for the purpose of prisoner monitoring. The addition of four (4) special constables, one assigned to each of the four platoons, would provide important prisoner monitoring capacity without diminishing operational response to calls for service. Duties would include prisoner monitoring, booking and lodging of property, obtaining food, fingerprinting, and assisting with breath tests. When no prisoners are being held in cells, the on-duty Special Constable will assist with taking calls and public inquiries at the front desk, allowing the Front Desk Officer to be re-deployed to patrol if

required. Additionally, these Special Constables will be fully trained and available to back-fill court security and prisoner transport duties as required.

ALTERNATIVES:

Utilize Overtime – while utilizing existing officers hired on overtime to observe prisoners may not be the most cost effective option. SPS is already having significant difficulty filling available overtime shifts and paid duties due to existing workloads.

Hiring Special Constables or Constables on overtime results in unpredictable staffing depending on the ability to fill the overtime shifts.

Utilize Cadets or Civilians – Unlike other police services, SPS does not currently have a dedicated Cadet program where uniformed Cadets are hired and permanently utilized for administrative tasks such as report taking and patrol support while they gain valuable policing experience.

To develop one would take considerable time, likely up to a year or more. Additionally, cadets do not hold the same police authority as Special Constables nor are they legally capable of carrying the same use of force equipment.

Utilization of civilians is not appropriate due to the inherent physical risks involved with prisoners. Special Constables have police authorities in relation to prisoner duties, are trained in use of force and carry the appropriate personal protective equipment to mitigate the risk of physical assault.

Utilize existing resources – Currently there are no excess resources that are capable of being deployed for prisoner monitoring. The only available resources on a 24/7 basis would require removing a patrol officer from the road, further diminishing operational capacity to respond to emergencies calls for service. Patrol resources currently struggle to meet call demands and as such, this is not a viable option.

CONSULTATION:

- Chief Derek Davis
- Deputy Chief Peter Murphy
- Acting Inspector Mike Van Sickle – Support Services
- Cathy Dam – Director of Financial Services
- Jason Dale – Manager of Planning and Business Strategy

FINANCIAL, HUMAN RESOURCE & LEGAL RISKS:

For the 2022 year, the salary costs comparison is the following:

	Base Salary	Total Cost with Benefits
Special Constable	\$83,299	\$113,087
Constable (1 st Class)	\$108,199	\$144,166

Utilizing a full-time Special Constable is \$31,079 or 22% less per year than utilizing a Constable for these duties. Over the 4 proposed positions, the savings would be \$124,316 per year. From a training perspective, Special Constables require approximately one week of initial training whereas Constables require approximately 4 months of initial training followed by a period of approximately 4-5 months with a coach officer before they are used in this position.

There are funds remaining in the 2022 operating budget to cover the cost of hiring 4 Special Constables for the remainder of year. The cost of these positions beyond the current year would be included in future budgets.

The addition of Special Constables will help ensure adequate and effective policing services are being provided as well as compliance with Adequacy Standards.



SARNIA POLICE SERVICE
Public Agenda Information Report

To: Chair and Police Services Board Members

From: Chief Derek W. Davis

Subject: Financial Update

Date:

Report Number:

SUMMARY:

"This report is for information only to provide a financial update on Operating and Reserves accounts".

Derek W. Davis
Chief of Police

COMMENTS:

Operating Budget Update

Police Service Board budget accounts have been analyzed to August 31. Each account has been evaluated based on actual results with a projection added for the balance of the year. Based on this analysis, December 31 results are expected to be within the approved budget of \$27,258,305 with a modest surplus of \$21,000.

The most significant operating budget variances are summarized as follows:

- Although Special Duty revenues are picking up again after two years of decline in demand for police escorts, overall fees revenues may still fall \$30,000 short of budget.
- Pressures from maintaining an aging infrastructure are resulting in the facilities maintenance account to project a cost overrun of \$250,000. Included is provision for cameras, lighting, and improvements to the prisoner booking space and holding cells to address adequacy standards in these areas.
- Fees related to legal services provided in late 2021 and early 2022 have recently been submitted to SPS for payment. This account to date is \$18,000 more than budgeted.
- Software licensing and IT related costs are anticipated to be \$60,000 more than budgeted. Factors include new annual licensing costs from software and technology introduced in the past 12 months.
- Expenses related to high gasoline rates and vehicle maintenance are projected to be \$148,000 over budget by yearend.
- Compensation (salaries and benefits) show yearend savings of over \$500,000 primarily due to recruitment gaps. Court Security compensation does not factor into this as it is funded by a grant from Lambton County.

In addition to a reporting on budget variances, the table below is a summary provided customarily to the Board to highlight expenditures over the normal Board threshold of \$25,000.

Reserves Update

Operating Contingency Reserve - According to City of Sarnia Reserves Policy, any yearend savings or shortfall in the operating budget will flow through the Police Operating Contingency Reserve, which has a projected balance of \$500,000. This reserve is also used to fund major crime investigations.

Police Building Replacement Reserve – This reserve, having never had the level of funding infusion to allow it to function as a true building replacement reserve, has been used primarily to handle major unexpected repairs and minor improvements to the current facility. Year-end balance is projected at \$190,000.

9-1-1 Equipment Replacement Reserve – This purpose of this reserve is to hold funds for long-term replacement of 9-1-1 equipment and the radio system (last upgraded in 2020) at a cost of \$5.3 million. Year end balance is \$121,000.

Police Equipment Reserve – The Equipment Reserve is used to fund equipment purchases in three categories: IT systems including the computer replacement program; fleet replacement; and officer equipment & protective gear. This reserve has a year end projected balance of \$258,000.

Major Purchases in 2022

Expenditure	Total Cost	Impact to 2022 Operating Budget	Comments
Dell – Cortex Endpoint protection	\$103,000	\$31,000	Three year managed threat monitoring; funded in IT Maintenance account
LexisNexis - Online Report Taking System	\$42,600	\$21,300	Two-year implementation and licensing; funded in Software/Licensing account
Softchoice – Microsoft EA licensing	\$121,000	\$121,000	Year 2 of 3 Year Agreement; includes additional costs for equipment added since inception of agreement
Bearcom – Addition of portables to fleet of radios	\$50,000		Funded with remaining project funds, in now-closed Radio Communications Upgrade project
MD Charlton – Taser 7s	\$50,000		Funded from Equipment Reserve, approved budget for Police Equipment

Expenditure	Total Cost	Impact to 2022 Operating Budget	Comments
Various suppliers - Vehicles	\$417,000		Nine units ordered in prior years, delivered and paid in current year; funded with prior years' approved budget commitments in Equipment Reserve
Various suppliers - Vehicles	\$399,000		Nine units currently on order, not yet delivered, funded with approved budget commitments in Equipment Reserve



SARNIA POLICE SERVICE 2021 ANNUAL REPORT

“PEOPLE SERVING PEOPLE”



Sarnia Police Service Mission Statement

To provide a safe and secure community by working with the people in a sensitive and professional manner.

***Members of the Sarnia Police Service
are dedicated to:***

- Protecting human life
- Protecting the community
- Preventing crime and other offences
- Administering the law fairly and consistently
- Respecting human dignity
- Respecting human diversity
- Caring for victims and having compassion for all
- Being honest and ethical
- Respecting and supporting colleagues
- Understanding changing community needs
- Attaining excellence in each activity undertaken



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Message from the Chief of Police

Once again I am honoured to present to you our annual report. It is with mixed feelings that I do so as I will be retiring in 2022 and this will be my last report. Although I look forward to retirement after thirtyseven years of service, I will miss the dedicated members of this Service who work tirelessly to keep the citizens of Sarnia safe.

The COVID 19 pandemic still dominated society throughout 2021 and continued to add stress and challenge to our members. I would be remiss if I did not recognise our sworn and civilian staff for their dedication to duty. As we seem to be coming out of the worst of it and see some return to normalcy, we hope that everyone can stay safe while enjoying some of the things that were affected by necessary restrictions. I thank those of you who helped by doing your best to follow health guidelines and cooperate with our bylaw and police officers who were tasked with enforcement of the emergency measures.

2021 started off poorly with an unprecedented four homicides in a short period of time in January. These heinous acts have had devastating effects on the families of the victims and also on the community at large. I am proud to say that through diligence and skill our officers were able to alleviate community concerns by solving all the cases and bringing the offenders to justice. These case are now in the hands of the courts and hopefully the victims' families will be able to find some closure. The year continued with several more major occurrences among the 30 000 calls for service we answered, and in every case your Sarnia Police Service stepped up and performed admirably.

One area in which we have seen dramatic improvement is in calls related to Mental Health and those in crisis. I mentioned in the 2020 report that we had provided our MHEART response team with new Health IM technology in our vehicles to better answer these incidents. I am pleased to report we have reduced apprehensions and in those cases when apprehension has been necessary we have dramatically reduced the time spent in Emergency waiting for assessment. This not only frees our officers up but lessens the stress on those people in crisis. We are actively pursuing funding to increase this program to further improve our ability to help those in need.



Message from the Chief of Police continued...

Work to improve technology in preparation for Next Generation 9-1-1 continues and I am pleased to say we are in good shape to transition to the new system. We also have our Police Training Centre finished and have been utilising it to avoid having to send officers out of town to receive training. We have also been able to rent the facility to other Services.

With the support of the Sarnia Police Association we have received authorisation to increase our complement by a further four officers bringing our strength up to 119 sworn. Although we could certainly use more, this brings assistance to the front lines as the new hires will be added to the General Patrol Platoons.

In closing, I want to thank all the organisations and committees I have interacted with and the citizens of Sarnia and my police family for helping me throughout my career. I am happy to say the incoming Chief will be blessed with running a first rate Police Service.

Take care,



N. A. 26



Aamjiwnaang First Nation



The Sarnia Police Service has provided police service to approximately 850 people who reside on the 12.57 square kilometers of Aamjiwnaang First Nation.

In 2021 the Sarnia Police Service officers responded to 463 calls for assistance ranging from domestic disputes, motor vehicle collisions, thefts, traffic infractions, community service needs, and other law enforcement issues.

Recognizing and respecting the particular needs and concerns of the Aamjiwnaang Community, Sarnia Police Service officers are encouraged to learn about the history and traditions of the Indigenous People of our area.

On November 27, 2021, a traditional ceremony was held, at the Sarnia Police Tactical and Academic Training Centre, to honour a traditional painting commissioned from Aamjiwnaang artist John Williams and assisted by his son Theo, who are of Ojibway and Mohawk descent in the bear clan. The painting has been mounted in the training centre. This painting's name is ISHKODE MAKWA (Fire Bear) and depicts figures engaged in a traditional smoke dance.

Bears are keepers of the peace, protectors of the people, and ensure that proper order is followed. Like the Bear, the police are the protectors of our communities. This would be a reminder of the decency we should show to all Nations. The Sarnia Police Service would also like to offer a special thank you for the presence of Zhowske Miingan (blue wolf), the eagle staff, and Elders from Aamjiwnaang, other community members, and police service personnel for attending the event .





FINANCIAL SERVICES AND SUPPLY BRANCH WITH YEAR END ACTUALS

FINANCIAL SERVICES BRANCH

The efficient and economical management of the financial resources provided by the taxpayers of the city is a priority of the Police Service. For that reason, we begin the annual report with a statement and numbers that show how 2021 dollars were spent.

The Financial Services Branch is responsible for preparing and monitoring the budget, administering payroll and accounts, and coordinating purchasing and leasing. Other responsibilities include day to day maintenance of facilities and fleet.

OPERATING BUDGET - ACTUALS VERSUS BUDGET

The **Actuals versus Budget** table shows actual operating results alongside the budgeted amount for each category. Year-end surpluses or deficits are allocated to the Police Operating Contingency Reserve. The 2021 Operating Budget shows a year end surplus amount of \$58,456.

Category	Budget	Actuals
Salaries & Benefits	\$24,724,834	\$23,831,842
Other Staff Expense - Training, Development, Allowance	\$292,042	\$294,927
9-1-1/Communications	\$166,101	\$151,115
Telephone & Utilities	\$371,860	\$526,734
IT Equipment/Software	\$174,250	\$241,804
Fleet & Facility Management	\$591,840	\$806,306
Other Operating Expenses	\$998,645	\$1,254,759
Reserves Transfers	\$1,300,000	\$1,305,000
Revenues & Grants	-\$2,586,091	-\$2,437,462
Total	\$26,033,481	\$25,975,025



YEAR END OPERATING ACTUALS COMPARED TO HISTORICAL

The **Year End Actuals** table shows 2021 actual expenditures alongside those of two years prior. Total expenditures increased by 3.9% compared to 2020. Reserves Transfers are allocations to Police contingency, building, and equipment reserves.

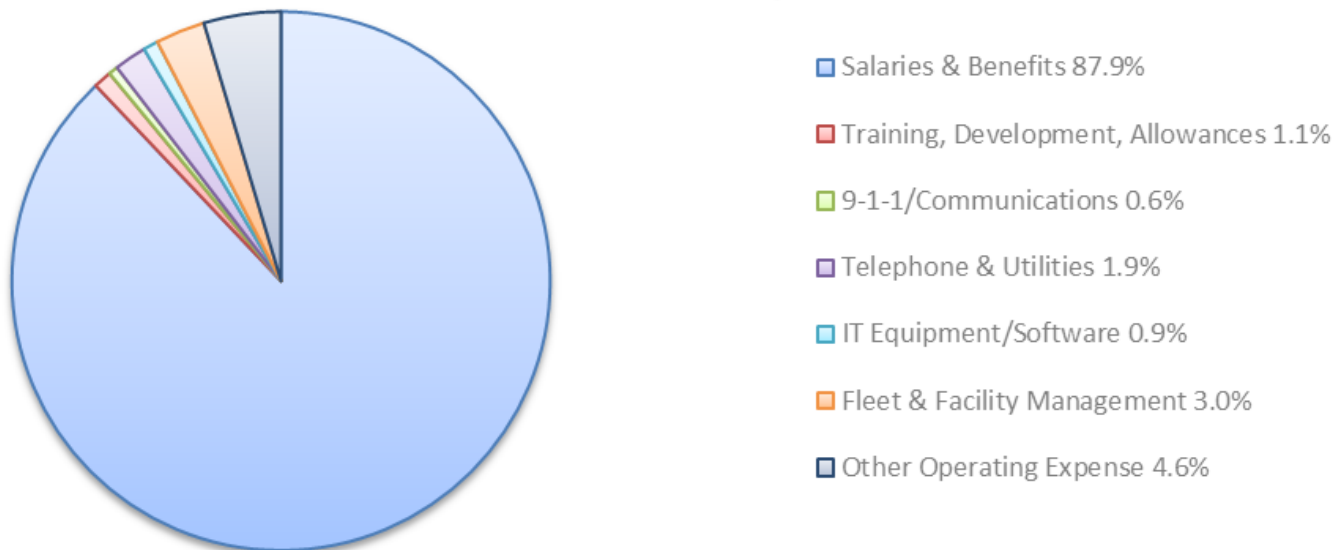
Division	2019	2020	2021
Salaries & Benefits	\$22,546,406	\$23,036,335	\$23,831,842
Training, Development, Allowances	\$343,655	\$317,420	\$294,927
9-1-1/Communications	\$220,240	\$221,911	\$151,115
Telephone & Utilities	\$479,279	\$478,317	\$526,734
IT Equipment/Software	\$341,313	\$418,110	\$241,804
Fleet & Facility Management	\$727,072	\$762,279	\$806,306
Other Operating Expense	\$728,252	\$866,458	\$1,254,759
Total Expenditures	\$25,386,217	\$26,100,829	\$27,107,487
Reserves Transfers	\$610,000	\$1,303,024	\$1,305,000
Revenues	-\$2,477,796	-\$2,414,367	-\$2,437,462
Net Expenditures	\$23,518,421	\$24,989,485	\$25,975,025



ALLOCATION OF OPERATING EXPENDITURES

The **Expenditure Allocations** pie chart shows that the greatest proportion of expenditures, 87.9%, is allocated to salaries and benefits.

Allocation of 2021 Expenditures





SUMMARY OF 2021 CAPITAL PROJECTS & RESERVES EXPENDITURES

Project/Expense	Approved Funding	Actual Spent	Notes
Building Upgrades – Customer Service Area	\$215,000	\$11,300	Ongoing
Building Upgrades - General	\$70,000	\$71,565	
Furnishings	\$25,000	5,100	
9-1-1 Communications – NG9-1-1	\$523,782	\$242,545	
9-1-1 Communications – Radio System Upgrade	\$236,828	\$141,828	Year 3 of 3 Payback to City
OCLIF (Ontario Cannabis Legalization) Initiatives	\$48,900	\$48,900	
Police Protective Equipment	\$63,000	\$67,600	
Traffic Technology	\$16,000	\$16,000	
Systems & Software	\$224,000	\$219,800	
Police Technology – Mobile for Public Safety	\$150,000	\$148,900	
Vehicles	\$725,000	\$60,300	2021 orders delivered 2022
Total	\$2,297,510	\$1,033,838	



Community Response Division

Community Response Division

The Community Response Division is the largest and most visible Division of the Service. The four branches and three sections are staffed by 83 police officers, and 15 full and part-time civilians who report to the Community Response Division Inspector, whose job is to ensure that the citizens of Sarnia continue to receive exemplary police service. This division is the true “front line” and face of the Sarnia Police Service.

Community Patrol Branch

The Community Patrol Branch is made up of four platoons of uniformed first-responders who are dispatched to all emergency calls for service and respond to everything from neighborhood disputes to homicides.

In 2021, four officers were added to bolster the Community Patrol Branch to 64 officers who maintain order and safety for Sarnia 24 hours a day, seven days a week. These officers are supervised by one Staff Sergeant and one Sergeant per platoon.

Officers in this branch carry out additional duties as Range Officers, Coach Officers, Intoxilyzer Technicians, Drug Recognition Experts, Use-of-Force Instructors, Crisis Negotiators, and Tactical Emergency Responders. In addition, the platoons are encouraged to initiate problem solving ideas to combat identified concerns in our community.

The men and women of the Community Patrol Branch continued to provide excellent service and worked together to keep the citizens of Sarnia safe and secure in 2021.



Court Security and J.F.O. Court Services Branch

The Court Security and JFO Court Services Branch is led by a Sergeant working with two Constables, five full-time Special Constables, up to nine part-time Special Constables, and two Court Coordinators. This Branch is responsible for all of the day-to-day operations and security of the courthouse including crown brief case management, court scheduling, liaising with the Judiciary, Crown, and Defense Counsel, as well as providing a safe and secure environment for all courthouse stakeholders.

Telephone Reporting Branch

Two officers are assigned to the Telephone Reporting Branch. These officers take reports over the telephone from members of the public reporting crimes such as lost and found property, minor mischief to property, minor thefts, and other lesser property crimes. These officers ensure that these matters are reported properly and provide advice to citizens concerning how to replace lost property and steps that might be taken to deter crime. These officers are also responsible for maintaining the Sex Offender Registry and City Of Sarnia Taxi Licensing.



Community Policing Branch

This branch of the Sarnia Police Service is led by a Sergeant and is comprised of five divisions within the unit listed as follows: Community Orientated Police Problem Solving Division (COPPS), Traffic Division, Community Services Division, Mental Health Engagement and Response Team (MHEART), and the Collision Reporting Centre (CRC).

COPPS (Community Orientated Police Problem Solving) Section

The COPPS Unit is comprised of three experienced uniformed officers. These officers work with the community to develop strategies for the prevention and detection of crime in vulnerable areas. The officers in the COPPS Unit have a great deal of knowledge regarding street level drug users and criminals within the community. They are constantly gathering intelligence on the local criminal elements and their activities. These officers are also responsible for other duties including bail and parole compliance and the location and arrest of wanted individuals. The COPPS Unit dedicates time to ongoing Provincial wide concerns related to Human Trafficking.

Officers in the COPPS Unit include Qualified Breath Technicians, Drug Recognition Experts, the Emergency Response Team, and officers who are qualified in Field Sobriety Testing. The COPPS Unit provides invaluable assistance to all officers of the Service.

As the Sarnia Police Service faced additional challenges in 2021 due to the COVID 19 Pandemic, officers from the COPPS unit assisted with staffing shortages by re-deploying when needed.

In 2021, the COPPS Unit made 251 arrests for various offences, and laid 233 criminal charges. Additionally the COPPS Unit laid 43 drug related charges and 110 traffic related charges.

The proactive actions of the COPPS unit led to 65 sex trade workers being identified and offered resources of support to these victims of Human Trafficking.



Traffic Section

The traffic section's primary mandate is to investigate collisions and proactively enforce highway traffic act provisions, thereby promoting road safety. The unit is comprised of technical collision investigators and collision reconstructionists who respond to life threatening and fatal collisions or any other collision which results from unusual circumstances. There are currently three constables in the section.

During the 2021 year, there were five fatal and several other life threatening collisions investigated by the unit. These investigations involve scene and vehicle analysis including scene measurement/mapping, diagramming, and capturing evidence. Technological advances allow use of 3D scanning and airbag control module analysis. The culmination of the investigations results in completion of technical reports, and, in cases where charges are laid, presentation of expert testimony in court as required.

The retirement of one of the experienced collision reconstructionists in early 2021 left only one officer qualified to that level in the unit. Courses being offered throughout COVID-19 were difficult to come by, however, two officers who were newly transferred to the unit began the process towards gaining the theoretical and practical knowledge to meet the qualification requirements of these positions.

In addition to major collision investigations, these officers investigate collisions that do not qualify for reporting to the Collision Reporting Center (injuries, anything involving criminal activity, damage to private or highway property, etc.), for a total of approximately 185 in 2021. The traffic section also conducts traffic enforcement initiatives as requested and identified by the community.



2021 Traffic Statistics

	2020	2021	% Change
Vehicle Summary			
Motor Vehicle Collisions	1361	1172	▼ -14%
Fail to Remain	135	223	▲ 65%
Personal Injury	120	139	▲ 16%
Fatal Motor Vehicle	2	5	▲ 150%
Enforcement Summary			
Provincial Offences	2885	2718	▼ -6%
By-law Offences	15	17	▲ 13%
Time to Report Certificates	95	3	▼ -97%
Parking Offences	318	244	▼ -23%
Suspended Driver Offences	182	155	▼ -15%
Prohibited Driver Offences	34	30	▼ -12%
Charge Summary			
Impaired Driving (Drugs)	24	19	▼ -21%
Impaired Driving (Alcohol)	52	76	▲ 46%
Fail to Provide Breath Samples	7	24	▲ 243%
3 Day Suspensions	12	15	▲ 25%
R.I.D.E. Program			
Vehicles Checked	4362	6676	▲ 53%
Road Side Test	12	13	▲ 8%
3 Day Suspensions	1	2	▲ 100%
Impaired	1	1	▲ 0%



Sarnia Police Service Collision Reporting Centre

In November of 2019 the Sarnia Police Services Board entered into a one-year pilot project with Accident Support Services International Ltd. for a Collision Reporting Centre (CRC) which would ultimately be located in the Sarnia Police Services Headquarters.

In June of 2019, The CRC officially opened under the direction of CRC Manager Brent Gillen.

Since its inception, the CRC has been operating from an office in the lobby of the Sarnia Police Service's Headquarters from ten am to six pm Monday to Friday. Due to increased demand, the CRC has now employed two additional support staff to assist during peak times. The CRC has purchased two automated self-service Kiosks, which will be installed in the near future. These Kiosks will further reduce wait times by allowing clients to initiate the reporting process electronically.

Since June of 2019, over 6,000 motor vehicle collisions have been diverted to the Sarnia Collision Reporting Centre. In 2021, the CRC processed 1,145 collision reports while processing 1,910 involved vehicles.

The diversion of these collisions to the CRC has ultimately provided the public with improved customer service including a significant reduction in roadside wait times and increased public safety by reducing congestion and clearing roadways in a timelier manner.

The process for reporting motor vehicle collisions and exchanging information has become more streamlined. The timely transfer of relevant information to the appropriate insurance companies has allowed for an expedited claims process.

The Sarnia Police Service has been able to re-deploy officers to higher priority needs and engage in pro-active measures to effectively address issues identified in the 2020-2022 Business plan such as distracted driving and speeding. Additionally, the diversion of these collisions has effectively relieved some of the time sensitive pressures on our officers; allowing them the time to properly focus on completing investigations, preparing Crown Brief reports, and assisting those in our community with mental health and addiction issues.

Accident Support Services International Ltd. has implemented new technology and in late 2021 this new software was introduced to the traffic branch of the Sarnia Police Service. The Collision Reporting and Occurrence Management System (CROMS 3) is now currently operational, eliminating paper motor vehicle collision (MVC) reports. This technology has allowed officers to complete the MVC reports in the car on their mobile terminals. This technology will be service wide with the general patrol branch in 2022.





Mental Health Engagement and Response Team (MHEART)

The end of 2021 marks the second full year in which the Mental Health Engagement and Response Team has been in operation. Since its implementation, the relationship between Sarnia Police, the Canadian Mental Health Association (CMHA) Lambton Kent, Bluewater Health, St Clair Child and Youth Services have strengthened and the process of activation and referral has been and continues to be streamlined. These relationships allow all parties to engage and assist clients in crisis, de-escalate high stress situations, assess each client's needs and connect each one to the treatment or resources that are best suited for that client; thereby reducing unnecessary hospitalizations and/or inappropriate entry into the criminal justice system.

The MHEART team is a mobile crisis response unit comprised of one plain clothed Police Constable and a Psychiatric Assessment Nurse (PAN) for forty hours per week. The team is responsible, when activated, to attend emergency and non emergency calls for service which are primarily dispatched by Sarnia Police Service Communications branch; however, the unit can also be activated by CMHA, Bluewater Health Psychiatry, or by way of follow-ups generated by members of the uniformed division. In 2021 MHEART was activated 830 times. Once activated, MHEART members attend and conduct a mental health assessment of the person in crisis. Through this, it is determined whether intervention is required through apprehension pursuant to the Mental Health Act or if a referral to another agency is more beneficial. When an individual needs urgent care but is not a candidate for apprehension, MHEART may have recourse to the urgent psychiatric consult process in order to arrange a priority psychiatric appointment. Young persons in such circumstances may also have access to priority appointments with St. Clair Child and Youth Services.

In its second full calendar year, MHEART was utilized to its full capacity as the COVID-19 pandemic continued. Sarnia Police have continued to see a steady increase in mental health, personal welfare, and substance use related calls for service. Of the 830 activations only 50 persons were apprehended by MHEART and admitted for care.





Throughout the year MHEART has strengthened its relationship with its community partners as well as Uniform Patrol and continues to strive for decreased hospital presentations. In addition to this, Sarnia Police Service has implemented the Health IM screener app which assists officers in making a well informed decision on how to proceed (apprehension/referral) as well as providing detailed information regarding the client's background.

Moving forward, the Sarnia Police Service is looking to add another mobile crisis unit which would assist in the ever increasing volume of calls. The addition of a second unit would allow MHEART to be more proactive and have the ability to follow up with clients before they fall into crisis. This type of follow up has been shown to be effective in the early stages of 2022. One such case interactions with police fell from 45 in the month of January to ten in February and March combined. With the addition of a second team this strategy could be implemented on a larger scale and lessen the strain on uniformed personnel as well as on the clients.





Community Services Section

The Community Services Section consists of two officers whose primary function is to develop relationships with community stakeholders and educate the community on various topics relating to community and personal safety.

The officers attend all of our local elementary schools to facilitate various topics and programs including anti-bullying talks, the K.I.D.S. program, bicycle rodeos, Operation Copsicle, and internet safety to name a few.

They also attend secondary schools and Lambton College to discuss various topics ranging from law to careers in policing or sometimes just Q&A.

The officers meet regularly with service clubs, businesses, community groups, and Neighborhood Watch to provide information and assistance regarding frauds, drugs, phone scams, impaired driving, distracted driving, and many other issues or concerns. They also attend and participate in several community events.

Unfortunately, in 2021 these officers were unable to attend most institutions as guest speakers due to the Covid-19 pandemic. They accommodated presentation requests through virtual means and assisted other departmental units when needed. These officers have also devoted a significant amount of time to maintaining a police presence at our local parks and trails via Bicycle, foot, and UTV Patrol. Other community policing initiatives such as CPTED assessments (Crime Prevention Through Environmental Design), police drive-by requests, and SPS social media maintenance were facilitated by these officers.



Sarnia Police Service Communication Centre

Currently, the Communications Centre is operated by one civilian manager, 12 full-time dispatchers, and ten part-time dispatchers.

They are responsible for answering all 9-1-1 calls for the Sarnia Police Service, Sarnia Fire and Rescue, and Point Edward Fire and Rescue. Our dispatchers also receive all local 9-1-1 calls for paramedics that are transferred to the Wallaceburg Central Ambulance Call Centre. This allows Sarnia dispatchers to determine if a tiered response of Police, Fire, and Paramedics is required.

The Communications Centre is also the call centre for the CVECO (Chemical Valley Emergency Coordinating Organization) radio which coordinates all CVECO incidents.

The Communications Centre monitors the Sarnia City Works radio channel and CN Police after hours. The Centre is also responsible for answering administrative calls and directing them to the appropriate office.

In 2020 the Communications Centre directed 26,754 service calls to Sarnia Police (officers investigated 31,076), 3,114 calls for Sarnia Fire and Rescue, and 149 calls for Point Edward Fire and Rescue. They also dealt with 234 CVECO incidents.





Information Services Branch

This Branch consists of 11 full-time and six part-time civilian members, and is overseen by one Sergeant.

The branch is responsible for processing all information gathered by the Service and making that information readily available to members of the Service and the public by way of various methods and in compliance with the Freedom of Information Act and other legislation.

During 2021, Information Services processed and prepared numerous types of reports including those indicated below:

	2021
Freedom of Information Requests	1122
Criminal Background Checks	4010
Police Officer Reports	21236
Provincial Offense Notices	2979
Criminal Crown Briefs	1608
Provincial Offense Crown Briefs	538
Motor Vehicle Collision Reports	1452





Emergency Response Team (ERT)

The Sarnia Police Service ERT is a part-time tactical team made up of 13 sworn officers drawn from other units within the service. The members are highly trained, and are available to respond to calls for service at any time. Some of these emergencies may include high-risk warrant service, armed and barricaded persons, weapons calls, emotionally disturbed persons, search and rescue, or any other high-risk situation.

On occasion ERT has been called upon by other police agencies to provide assistance with large-scale projects, where multiple teams from across the Province are required.

The team trains on a monthly basis together, and on occasion, trains with other teams from across the Province. This ensures that our team stays current with evolving tactics and best police practice.

In 2021, ERT responded to 27 calls for service. This included missing persons, arrest of homicide suspects, search warrants, and evidence searches.

In 2021, we welcomed Blair Nield and Adam Williamson to the team. They completed the Basic Tactical Operators course / hostage rescue training in Peel Region.

We held a selection process in late 2021 for one new officer in 2022.





Investigative Services Division

An Inspector is responsible for the day-to-day operations of all six branches of the Investigative Services Division. Each branch is staffed by officers who are selected, trained, and certified to conduct complex investigations that require more time, detail, and experience. Each of the six branches is described in the following paragraphs.





Criminal Investigation Division

The Criminal Investigations Division (CID) investigates serious and complex crimes such as homicides, suspicious deaths, serious assaults, sexual assaults, human trafficking, elder abuse, crimes against children, frauds, break and enters, major thefts, and robberies. This Branch is commanded by a Detective Staff Sergeant who oversees two Detective Sergeants and nine Detective Constables.

In 2021, the Criminal Investigations Division had another challenging year dealing with a numerous serious investigations. The Criminal Investigative Division investigated and successfully solved four homicides, all of which occurred during in a very short period in the month of January. Investigators also assisted the Ontario Provincial Police in late December with a double homicide investigation. As reported, these investigations taxed the service for some months and caused an unusual amount of overtime.

In addition, CID also investigated other “major” crime calls for service, that included numerous robberies, arsons, frauds, assaults, break and enters, missing persons, and death investigations. One area of focus has been Human Trafficking related investigations. In 2021, investigators successfully assisted the Ontario Provincial Police with a large scale provincial Human Trafficking project. With additional funding and resources, CID along with other members of the service have also been taking a more proactive approach to help combat Human Trafficking in the city.

While investigating major crimes, detectives collect and use forensic evidence (DNA), prepare and execute judicial authorizations, interview witnesses and suspects, and use a number of other investigative techniques to solve these offences. Technological advances in GPS tracking, geographical data collection, social media platform search, and video surveillance are increasingly important in the work of CID.

The Criminal Investigation Division also coordinates with other divisions throughout the Sarnia Police Service, as well as other community organizations and agencies, to resolve cases and issues as they arise.



Forensic Identification Branch

At the beginning of 2021 the Sarnia Police Forensic Identification Branch was made up of three officers, one of whom is a supervising Sergeant. The start of 2021 was very challenging for the Forensic Branch as they were involved in four homicide investigations in the first three week of January. This was very taxing on the officers given the amount of forensic work required for these investigations. The three officers not only had to process these major scenes and the exhibits that they produced but perform their regular daily duties which included other serious investigations. These major occurrences are not only demanding at the start but continue until the final court process. These officers have to balance their demanding workload and family commitments all the while dealing with the ongoing pandemic.

The Ident Branch welcomed a new officer in December at which time the officer had successfully completed the intensive training at the Ontario Police College. The officer will still have a year of probation to get comfortable carrying out new duties. The addition of this fourth officer to the Branch will provide much needed relief to the workload and on call stresses for these officers. The Ident Branch is a seven day a week, 24 hour a day operation. In 2021 the Ident Branch saw an increase in their fingerprint numbers to 1006 from 967 the previous year and will only continue to increase with further pandemic restrictions being lifted.

The Forensic Identification Branch is composed of specialized officers who are passionate about their discipline. The work for these officers constantly increases, requires ongoing training, and makes personal demands; but the team thrives on the unique challenges facing them.





Youth Branch

The Sarnia Police Youth Division consists of three Detective Constables who investigate matters involving youth, primarily adolescents, between the ages of twelve and seventeen years. The Youth Officers contribute to the community by making a positive difference in the lives of young persons who offend or are at risk of offending.

In 2021, Youth Branch Officers, guided by the provisions of the Youth Criminal Justice Act, investigated approximately 506 calls for service. Calls for service include but are not limited to faculty at Elementary Schools and High Schools reaching out directly to Youth Officers in order to assist in any sort of incident that has taken place in the Schools. In addition, Youth Officers will follow up with incidents that were initially investigated by general patrol officers. General patrol officers can forward incidents to Youth Officers if extra assistance is needed such as continuing an investigation or offering assistance to a youth and family. Youth Officers also laid approximately 102 charges against youth and adults during the year of 2021.

The Youth Criminal Justice Act is the law that governs Canada's youth justice system. It applies to youth who are at least twelve but under eighteen years old, who are alleged to have committed criminal offences. The Youth Officers are responsible for holding youths accountable for their actions while providing education and guidance to them and their families. Youth Officers may criminal-ly charge a young person or resort instead to some extrajudicial measure such as formal warning, restitution, formal apology, and referral to a community agency.





Youth Branch continued.....

The Sarnia Police Youth Division collaborates with a number of community agencies which include: St. Clair Child and Youth Services (Mental Health Court Diversion Program) ; Sarnia-Lambton Children's Aid; Sarnia-Lambton Rebound; Family Counselling Centre; Huron House Boys Home; Canadian Mental Health Association; Erie St. Clair Community Care Access Center(mental health and addictions); Sarnia-Lambton Native Friendship Centre; Schoolboards- Lambton Kent District School Board, St. Clair Catholic District School Board, and Conseil Scolaire Catholique Providence. Sarnia Police Youth Officers referred many youth to community agencies in lieu of criminal charges. For these measures to be successful and to be considered, the youths have to take accountability for their actions.

The Sarnia Police Youth Division is an important part of the Sarnia Police Service. Youth Officers are dedicated to mentoring and educating the youth of Sarnia in order to assist in better decision making and help prevent the commission of criminal offences. Youth Officers also recognize the importance in building positive relationships between Police Officers and the Youth they serve. Building positive relationships will help ensure that youth feel safe and respected when involved in an incident that requires police assistance.





Internet Child Exploitation (ICE) Unit

In 2004, the Ontario government requested that all Police Services develop a coordinated province wide approach to combat the sexual exploitation of children on the internet. The result was the creation of the Ontario Provincial Strategy, comprised of specially trained Internet Child Exploitation Investigators, Forensic Analysts, Crown Attorneys, and Victim Services personnel across the province. The members share resources, intelligence, technology, prevention strategies, awareness, and funding.

In October of 2014, the Sarnia Police Service became a member in the Ontario Provincial Strategy, and currently receives funding for a part-time investigator position.

As a member of the Ontario Provincial Strategy, the ICE Investigator has access to the knowledge, experience, and resources of 27 other law enforcement agencies and 82 ICE members across the province.

The Sarnia Police Service ICE Investigator also has investigative access to and collaborates with other ICE investigators across the country and internationally. The annual funding enables the Sarnia Police Service to obtain the investigative and forensic tools and training necessary to investigate and prosecute on-line offenders who target and sexually exploit children.

The funding also enables the Sarnia Police Service ICE investigator to participate in specialized training to ensure investigative techniques keep pace with the ever changing technological on-line climate.

The Sarnia Police Service ICE Investigator is a member of the Criminal investigations Branch and as such, divides his time between major crime and ICE investigations. Due to the technological complexity of internet investigations, the ICE Investigator works closely with the Forensic Analyst in the Electronic Crime Branch.

Every device seized in an ICE investigation must be forensically analyzed to secure evidence that may lead to the prosecution of offenders who sexually exploit children on-line.

In 2021, the Sarnia Police Service's ICE Investigator participated in numerous child sexual exploitation investigations, and other internet related investigations where the training and experience of the ICE Investigator was required. In 2021, Sarnia Police Service ICE investigations were able to identify several child victims and offer support to both the victims and their family members .

ICE investigations have no geographic boundaries. The Sarnia Police Service ICE Investigator has assisted in many multi-jurisdictional investigations that included other Canadian, U.S., and international law enforcement agencies in offender apprehension and child victim rescue and identification.



Drug / Vice Branch

The Sarnia Police Vice Unit is comprised of four Detective Constables and a Detective Sergeant. The officers are trained in mobile surveillance techniques, in search warrant writing, and in gathering information pertaining to different types of illicit drugs in the area. The unit works hand in hand with the Intelligence Unit officer, and its primary focus is to combat drug crimes in the City of Sarnia. The unit will also frequently provide surveillance and investigative assistance to the Criminal Investigations Branch in carrying out their operations. The Vice Unit also works in partnership with the Ontario Alcohol and Gaming Commission (AGCO) with respect to monitoring local premises licensed to sell alcohol.

In 2021, the Vice Unit conducted over 39 drug related searches, executed search warrants, and made street level arrests to combat the spread of drugs in our city. They laid 237 charges under the Criminal Code and the Controlled Drugs and Substances Act. The Vice Unit seized over \$558,191 in drugs seized and over \$120,000 in currency as the proceeds of trafficking in controlled substances.

Opioid abuse and fentanyl powder continue to be major concerns in our city. The Vice Unit has seen a drastic increase in the sales of fentanyl powder in the area, which have resulted in a high number of overdoses. This is not only a concern in our area, but in Ontario in general. In 2021, fentanyl seizures by the Vice Unit were up 62% over 2020. As a direct result from the increase in fentanyl availability and use, the overdoses in Lambton County have also dramatically increased. Police responded to over 190 calls for service in relation to drug overdoses, with fentanyl being the primary drug resulting in an overdose. Most of the Vice Unit's investigations now involve the sale and distribution of fentanyl powder in the City of Sarnia. In 2021, the Vice Unit seized over 1270 grams of Fentanyl Powder (compared to 785 grams in 2020) with a street value of \$254,000. The largest fentanyl seizure ever made by the Sarnia Police Service was 594 grams (over half a kilogram). We have observed a growing trend of transient drug dealers from the surrounding larger city centres (London, Hamilton, Windsor, and the GTA) attempt to gain a foothold in our community and they appear to be primarily gang related. Along with this influx, the Vice unit has seen an increase in the presence on our city streets of firearms which are being seized as part of our drug investigations. The Vice Unit will continue its efforts in combating the drug related issues and concerns in our city in the upcoming years.





Electronic Crimes Branch

The Sarnia Police Service Electronic Crimes Branch continues to keep up with ever changing technology, and have now added a new Forensic Tool in order to assist our efforts in obtaining digital evidence. This tool greatly increases our success rate in conducting cell phone extractions from locked and passcode protected devices. With this new equipment the Electronic Crimes Branch has had an increased budget as a result of this new software and associated annual license fees.

In 2021 the Electronic Crimes Branch was actively involved in major investigations, and assisted the Criminal Investigation Bureau with the forensic examination of numerous seized devices. The Electronic Crimes Branch has also seen an increase in the forensic examination of seized devices with respect to the ICE Unit and child pornography investigations. In total, the Electronic Crimes Branch processed cell phones, tablets, media storage devices, computers, and other electronic devices.

- 103 Cell Phone Devices
- 12 Tablets / Mass Storage Devices
- 16 Social Media and Open Source Search





Systems Branch

The Systems Branch of the Sarnia Police Service is currently comprised of two full-time Civilian positions. The two positions are one IT Manager and one IT Technician. These positions are responsible for implementing and maintaining all of the Information Technology related needs within the Sarnia Police Service. As the importance and complexity of technology have continued to grow, the current staffing level in this branch has found it increasingly difficult to keep up. At the end of 2021, the Sarnia Police Service Board, approved an additional position of Jr. IT Technician. IT Technician which was designated to start at the beginning of 2022.

Sarnia Police Service has been in the process of implementing additional software for the Mobile Data Terminals. This will enhance the information available to officers, as well as provide better visibility of the situation. Since 2020, we have continued to see an increase in virtual interactions because of the Pandemic. This has included continuation of Virtual Court, Virtual Conferences and Virtual Training Courses. This, in turn, has required the dedication of more IT resources in order to limit and manage problems.

Transitioning to NG-911 (Next-Generation 911) is continuing, with some delays related to COVID. Since this is a multi-functional and multi-agency project that will affect every 911 answering point in Canada, it will take a few years to complete.





2021 Statistics

CRIME STATISTICS	2020	2021	%
Homicide	3	4	100%
Attempted Murder	0	0	0%
Robbery	28	22	-21%
Sexual assault	102	102	0%
Assault	550	641	17%
Spousal Assault	184	190	3%
Domestic Dispute	1563	1691	8%
Family dispute	723	805	11%
Arson	21	16	-24%
B&E-Business	130	116	-11%
B&E-Residential	217	330	52%
Theft of Motor Vehicle	112	154	38%
Theft	1327	1466	10%
Mischief	764	740	-3%
Fraud	306	282	-8%
Disturbing the Peace	257	238	-7%
Drugs	277	267	-4%
Liquor	113	119	5%
Offensive weapons	107	123	15%

COMMUNICATIONS	2020	2021	%
Fire Calls	2654	3114	17%
Calls For Service (Police)	28904	31076	8%
Total Calls	31,558	34,190	8%

Missing Person Act

Under Section 8 of the Missing Persons Act, police services are required to report annually on their use of urgent demands under the Act, and police services are required to make this report available to the public.

For the 2021 year the Sarnia Police Service made 46 various urgent demands.



2021 Complaint Summary

PUBLIC COMPLAINTS	2020	2021
Conduct	7	23
Policy	0	0
Service	6	2
Civilian Members	0	0
Total	13	25
Allegations		
Incivility	7	1
Neglect of Duty	0	12
Discreditable Conduct	3	13
Excessive Use of Force	0	3
Exercise of Authority	3	0
Unsatisfactory Work Performance	0	2
Resolutions		
Sustained	0	0
Not Sustained	3	7
Not Dealt With	7	13
Withdrawn	1	4
Ongoing	0	0
Informal Resolution Agreement	2	1
Total Calls for Service	28904	31076
Complaints/Calls for Service	1 / 2223	1 / 1243



In The Community 2021

All members of the Sarnia Police Service realize that we do not just serve our community through the enforcement of the law, but we, as members of this community, interact with and give back to the people in many ways beyond the requirements of the job.

2021 was a year that no one expected as the pandemic caused by the COVID-19 virus changed the world as we know it. Restrictions and lockdowns limited numerous activities and functions for which our members often donated their time and efforts. Fortunately Cops for Cans was an event that took place and was, as always, a great success thanks to the public.

We hope that 2021 will allow our members the opportunity to reach out and give back to our community. We look forward to the day we can return to coaching and to taking part in different community initiatives such Clean our Parks, the Torch Run, and the Shred Event. We truly believe such commitments afford our Service and its members the opportunity to build relationships with the people of this community and in turn foster trust and sustain mutually supportive partnerships.





In The Community 2021





Sarnia Lambton Crime Stoppers

Sarnia Lambton Crime Stoppers is a non-profit, community driven program that relies on help from citizens, the media, and the police. The program receives anonymous tips from all over Lambton County and at times, beyond, and directs the information received to the appropriate agency or police service.

Crime Stoppers pays cash for tips that lead to arrests, criminal and/or provincial charges or the recovery of drugs or stolen property. Funding for these tip rewards is provided by Sarnia Police and supplemented through generous donations from local sponsors and also through various fundraising endeavors like the annual golf tournament, Jail and Bail, and bowling events.

The Sarnia Police Service and the Lambton Ontario Provincial Police receive the bulk of the tips and statistics are reported monthly to the civilian Sarnia Lambton Crime Stoppers Board of Directors.

Fundraising has been adversely affected by the recent COVID-19 pandemic as was the time two coordinators worked in the office. Sarnia Lambton Crime Stoppers did continue to serve the people of Sarnia Lambton by receiving tips on-line and through mobile devices.

The Sarnia Lambton Crime Stoppers office is located within the Sarnia Police Headquarters and is generally staffed 20 hours per week. Tips are taken 24 hours a day by calling 1-800-222-TIPS (8477) or on-line at www.p3tips.com.

Crime Stoppers 2019 Statistics

Tips	Arrests	Charges	Cases Cleared	Rewards Authorized
612	16	44	17	\$3,600.00





Victim Services of Sarnia Lambton



The Sarnia Police Service understands the importance of supporting those that have been impacted by crime and tragic circumstance. The Sarnia Police Service is proud of the collaborative partnership with Victim Services of Sarnia Lambton, a non-profit organization located within the Sarnia Police station. Victim Services of Sarnia Lambton assists victims of crime and tragic circumstance following crisis situations. With compassionate and trauma-informed staff, as well as trained and empathetic volunteer Crisis Responders, Victim Services is available to provide immediate assistance on-scene at the request of first responders.

2021 saw the continuation of our community's response to the COVID-19 pandemic. Though our community continued to experience the impact of lockdowns, Victim Services of Sarnia Lambton remained available 24 hours a day, seven days a week to victims at the request of police. Victim Services remained operational throughout 2021, supporting over 1100 victims of crime and tragic circumstance. Sarnia Police Services' referrals equalled 55% of all referrals from law enforcement agencies.

The Sarnia Police Service values the relationship with this invaluable organization and the important service they provide throughout the community. We look forward to many more years of combined effort to ensure that all victims receive the support that they require.



Media Relations Branch

The officer in charge of this branch makes every effort to provide the public with timely information regarding Sarnia Police operations and activities. This primarily involves acting as liaison with the news media – radio and press – as well as other public bodies – hospitals, service clubs, city departments, etc.

Personal one-to-one contact is also important in the exchange of relevant information and to that end social media has become increasingly important. As of 2021, there were over 18,000 Facebook followers and over 13,000 followers on Twitter. This has allowed for a dramatic increase in the exchange of information between the Sarnia Police Service and the community. This path of communication has, for example, helped in identifying suspects, effectively notifying the public regarding closures, and locating missing people.

In 2021 this branch was faced with unique challenges posed by the COVID-19 pandemic, and further pressure was created by the occurrence of four homicides within a month of one another. These were extraordinary events that stimulated considerable public reaction. Responding to the people's concerns required all our resources of clarity, accuracy, and calm objectivity.





Departures and Arrivals 2021

As in any mature organization, the Sarnia Police Service experienced both the loss of dedicated and valued employees and the gain of well-prepared and well-qualified new hires.

The Sarnia Police Service would like to wish all those who have left our organization and their families a very happy and prosperous future.

As for all the new officers and civilians, the Service would like to welcome you and hope that you will be able to achieve your career and life goals through providing police service to the community.

The aim in 2021 was, as always, to maintain the staffing level by balancing retirements and other vacancies with new officers and civilians. In this way, we strive to ensure that the policing needs of our city are met continuously.



Civilians Who Retired in 2021

Gay Kartzmark (Identification Clerk)

Ruth Pedlar (Executive Assistant)

Civilians Hired in 2021

Rachel Dinsmore	(Dispatcher)
Tanner Heslop	(Dispatcher)
Laura Olkowski	(Dispatcher)
Joslyn Minielly	(Data Clerk)
Brennah Freer	(Data Clerk)
Josh Bayne	(Court Security)
Caleb Berger	(Court Security)
Diane Keck	(Maintenance)



Officers Who Retired in 2021



S/Sgt David Bonnema



Sgt John Pearce



PC Ron Szabo



PC Laurie Collier

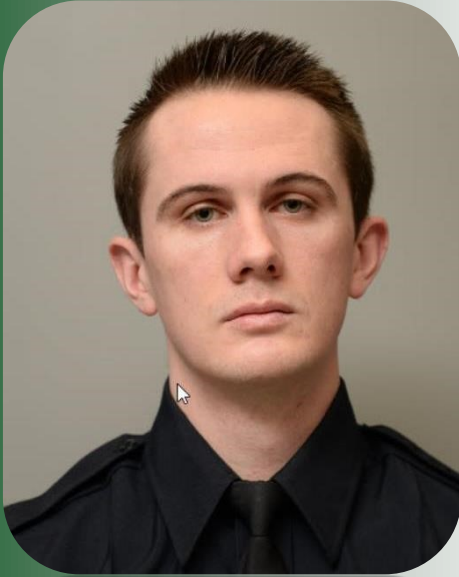


PC Dan Greenfield

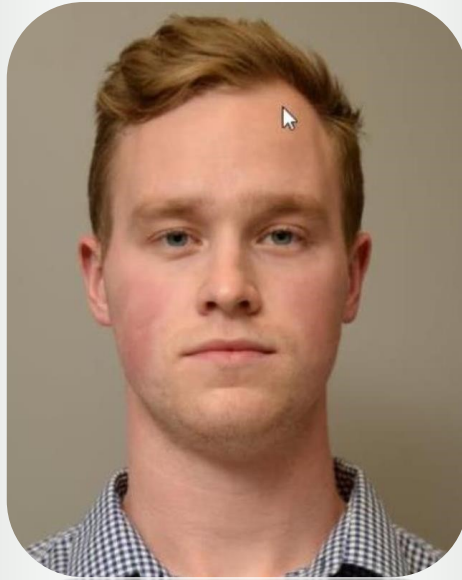




Officers Hired in 2021



PC Brandon Johnson



PC Erik Ostefeldt



PC Benjamin Lane



PC Tori McDonald

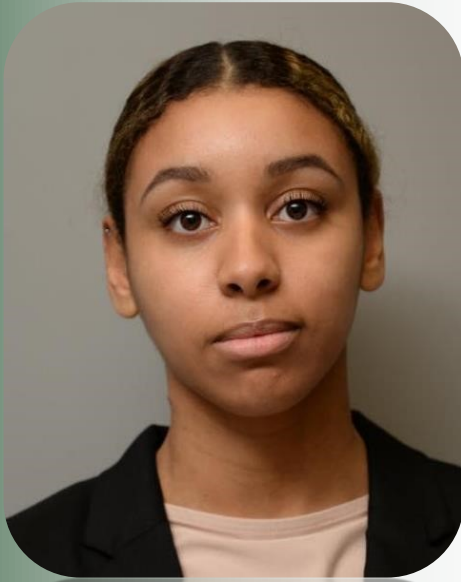


PC Noah Tardiff

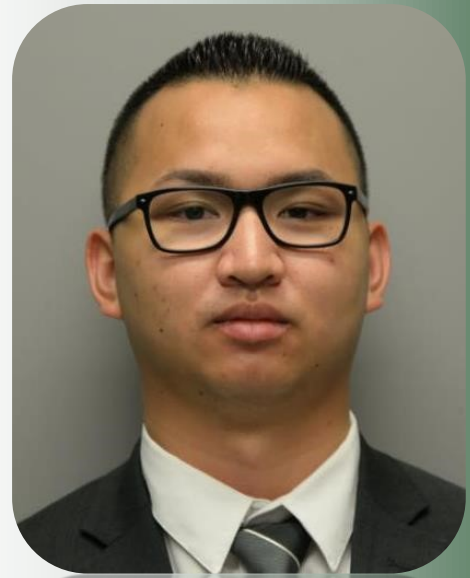




Officers Hired in 2021



PC Keana Knight



PC Austin Veenstra



2021 Sarnia Police Service Organizational Chart

Sarnia Police Service Organizational Chart

Authorized Complement
 Sworn Personnel 115
 Civilian Personnel 45
 Civilians (Part Time) 25

Total 185

