



Auxiliary Officer Selection Process

1. Submission of the completed application form, all required documents and the checklist of mandatory documents to recruitment@police.sarnia.on.ca. Incomplete applications will NOT be processed.
2. Applicants will be required to participate in the Ontario Fitness Pin Test and achieve a minimum score of 75%. The fitness test will be part of the candidate's overall evaluation to determine suitability for the position however is not considered to be a pass or fail assessment. <https://oacpcertificate.ca/physical-preparation/>
3. Applicants will be required to complete a Pre-Background Questionnaire prior to being interviewed.
4. An interview will be conducted in front of a panel of recruiters. If successful in the interview, the application will be invited to move forward in the selection process.
5. Medical examination.
6. Psychological examination.
7. Background investigation.
8. Conditional offer to successful member contingent on satisfactory results of all aspects of the recruitment process.