



POLICE CONSTABLE APPLICANT

Recruit Constable/Special Constable

Selection Process

1. Submission of the completed application form, all required documents and the checklist of mandatory application documents to Recruiting. Incomplete applications may not be processed.
2. Applicants will be required to participate in the Ontario Fitness Pin Test and achieve a minimum score of 75%. Any candidates applying for a Recruit Constable position need to obtain a level seven (7) on the Beep test.
3. Applicants will be required to complete a Pre-Background Questionnaire prior to being interviewed.
4. An Essential Competencies Interview (ECI) will be conducted in front of a panel of recruiters.
5. If successful in the ECI, the applicant will move on to a Local Focus Interview (LFI).
6. Medical examination.
7. Psychological examination.
8. Background investigation.
9. Conditional offer of employment contingent on satisfactory results of all aspects of the recruitment process.